

Lipper Performance Report

Investment Objective Performance Summary

Total Net Assets (\$Millions) 11/30/2008	# of Funds	Type of Fund	Cumulative Total Reinvested Performance %							
			YTD*	1 Week	4 Weeks	13 Weeks	52 Weeks	2 Years*	3 Years*	5 years*
			12/31/07 to 12/31/08	12/24/08 to 12/31/08	12/4/08 to 12/31/08	10/2/08 to 12/31/08	1/3/08 to 12/31/08	12/28/06 to 12/31/08	12/29/05 to 12/31/08	12/24/03 to 12/31/08
U.S. Diversified Equity Funds										
282,676.6	873	Large-Cap Growth Funds	-40.71	3.59	8.05	-18.49	-40.14	-17.87	-10.64	-3.44
238,020.4	936	Large-Cap Core Funds	-37.21	4.19	7.83	-18.15	-36.38	-18.67	-9.12	-2.56
321,596.0	640	Large-Cap Value Funds	-37.37	4.65	8.33	-18.38	-36.52	-20.02	-8.95	-1.60
242,611.1	566	Multi-Cap Growth Funds	-41.91	4.05	9.11	-18.98	-41.22	-18.67	-10.48	-2.37
295,895.2	852	Multi-Cap Core Funds	-38.78	4.37	9.09	-18.78	-37.96	-19.50	-9.83	-2.39
90,897.7	418	Multi-Cap Value Funds	-38.09	4.83	9.37	-18.83	-37.16	-21.59	-10.25	-1.81
91,416.4	635	Mid-Cap Growth Funds	-44.50	5.05	11.06	-21.23	-43.74	-19.87	-11.33	-2.43
82,353.7	372	Mid-Cap Core Funds	-38.48	5.58	12.20	-19.96	-37.42	-19.34	-9.75	-1.10
86,119.3	381	Mid-Cap Value Funds	-38.18	5.78	11.91	-20.45	-36.75	-21.17	-10.49	-0.81
54,533.5	634	Small-Cap Growth Funds	-42.11	5.97	12.54	-21.31	-40.89	-20.94	-11.68	-3.54
127,949.3	828	Small-Cap Core Funds	-36.18	6.28	12.98	-21.04	-34.60	-20.82	-10.26	-1.37
38,721.8	344	Small-Cap Value Funds	-33.44	6.54	12.41	-21.49	-31.55	-20.78	-9.78	-0.77
294,827.2	184	S&P 500 Index Objective Funds	-37.29	4.08	7.01	-18.42	-36.39	-19.00	-8.95	-2.35
105,359.3	323	Equity Income Funds	-33.78	4.38	7.92	-16.57	-32.94	-16.98	-6.81	-0.46
4,556.1	52	Specialty Diversified Equity Fund	-16.37	3.25	7.02	-10.34	-16.41	-7.28	-0.70	2.55
12,976.0	153	Dedicated Short Bias Funds	26.73	-6.31	-15.82	-3.01	23.85	8.66	2.17	-1.59
11,493.8	61	Equity Market Neutral Funds	-5.51	1.01	2.84	-1.96	-5.91	-1.31	1.55	1.35
6,219.3	148	Long/Short Equity Funds	-31.42	3.48	7.70	-14.63	-31.00	-14.88	-5.54	0.73
7,905.6	65	Diversified Leverage Funds	-60.37	8.02	15.29	-36.78	-59.04	-36.42	-21.39	-11.70
3,502.1	54	Extended U.S. Large-Cap Core F	-38.52	4.47	8.39	-17.80	-37.81	-19.91	-8.14	-3.12
2,399,629.8	8,519	U.S. Diversified Equity Funds	-37.55	4.65	9.46	-19.04	-36.65	-19.17	-9.86	-2.17
Sector Equity Funds										
17,166.9	125	Health/Biotechnology Funds	-22.95	2.88	10.17	-12.99	-22.79	-8.48	-4.69	1.33
15,156.1	80	Natural Resources Funds	-47.96	8.61	14.62	-25.27	-48.85	-15.23	-6.97	8.56
14,745.1	161	Science & Technology Funds	-43.74	3.47	10.29	-19.78	-42.59	-19.91	-12.19	-5.14
2,249.5	42	Telecommunication Funds	-48.33	4.48	7.98	-19.17	-47.44	-25.16	-12.69	-3.52
14,732.2	109	Utility Funds	-33.54	4.57	8.05	-9.83	-33.06	-10.93	-0.29	7.10
18,262.0	98	Financial Services Funds	-44.08	6.16	8.39	-26.77	-42.54	-31.52	-18.70	-9.67
30,240.5	248	Real Estate Funds	-39.95	4.77	23.05	-33.28	-37.70	-29.34	-12.92	-0.61
6,774.5	142	Specialty/Miscellaneous Funds	-28.12	2.87	6.57	-13.68	-28.21	-12.24	-6.29	-2.43
12,316.2	71	Gold Oriented Funds	-28.19	9.39	41.93	8.21	-33.31	-6.93	3.50	6.69
12,713.2	63	Commodities Funds	-40.39	7.28	5.67	-25.90	-42.22	-17.20	-13.49	-3.09
2,274.9	24	Basic Materials Funds	-47.10	5.82	14.68	-20.85	-47.30	-17.28	-5.72	1.54
5,607.2	26	Consumer Goods Funds	-27.28	3.20	6.29	-17.27	-25.81	-12.56	-2.22	0.18
1,933.1	40	Consumer Services Funds	-38.23	4.27	9.22	-19.86	-36.04	-24.70	-13.12	-5.33
1,963.3	39	Global Financial Services Funds	-47.42	5.56	10.08	-25.33	-46.48	-29.93	-17.03	-5.65
22,234.9	53	Global Health/Biotechnology Fur	-24.35	3.07	10.90	-13.51	-24.07	-10.11	-5.09	0.68
25,214.3	112	Global Natural Resources Funds	-50.47	7.46	16.63	-24.64	-51.34	-18.36	-7.45	7.86
6,695.2	99	Global Real Estate Funds	-45.33	2.97	19.04	-26.83	-44.10	-29.52	-11.81	0.94
4,764.3	100	Global Science/Technology Func	-47.83	3.59	10.98	-21.66	-46.74	-21.84	-12.75	-5.51
4,011.1	37	Industrials Funds	-37.06	5.42	10.89	-15.67	-35.79	-16.38	-7.65	1.13
4,541.8	58	International Real Estate Funds	-49.79	1.17	15.97	-23.56	-49.22	-30.12	-13.25	-1.28
223,596.3	1,727	Sector Equity Funds	-39.68	4.73	14.19	-20.73	-39.13	-20.00	-9.47	-0.53
World Equity Funds										
13,674.2	100	Global Large-Cap Growth	-44.46	4.01	10.67	-19.15	-44.04	-20.97	-10.14	-1.35
35,997.1	63	Global Large-Cap Core	-39.89	4.01	10.47	-16.46	-39.54	-18.14	-7.14	0.14
19,406.3	41	Global Large-Cap Value	-43.30	3.84	9.88	-19.01	-42.77	-23.78	-11.02	-2.13
6,037.1	137	Global Multi-Cap Growth	-45.18	4.47	11.83	-18.52	-44.86	-20.34	-8.90	-0.51
17,389.7	138	Global Multi-Cap Core	-38.72	3.92	9.96	-17.72	-38.23	-18.53	-8.18	-0.30
86,710.6	71	Global Multi-Cap Value	-36.36	3.93	11.30	-14.36	-36.15	-16.71	-5.12	2.94
19,967.2	115	International Large-Cap Growth	-44.78	4.41	14.05	-17.13	-44.51	-20.66	-7.99	1.24
64,259.2	263	International Large-Cap Core	-44.53	4.47	13.28	-17.18	-44.31	-21.00	-8.46	1.00
75,386.4	100	International Large-Cap Value	-43.74	4.64	13.33	-17.51	-43.58	-21.25	-7.99	2.16
135,612.4	235	International Multi-Cap Growth	-46.85	4.10	12.67	-18.84	-46.58	-21.32	-8.50	1.57
118,986.2	410	International Multi-Cap Core	-43.01	4.21	12.96	-16.61	-42.84	-19.92	-7.18	1.97
37,271.1	182	International Multi-Cap Value	-43.19	4.38	13.25	-15.64	-43.06	-21.87	-8.09	1.98
12,603.6	95	International Small/Mid-Cap Gro	-50.53	4.11	12.72	-20.38	-50.43	-25.52	-11.30	2.77
14,924.7	78	International Small/Mid-Cap Core	-46.70	3.92	12.85	-18.80	-46.41	-24.44	-10.11	2.13
6,161.9	21	International Small/Mid-Cap Valu	-44.95	4.24	12.33	-19.53	-44.67	-24.23	-10.87	1.79
29,352.1	123	European Region Funds	-47.17	3.56	11.44	-20.58	-46.87	-23.01	-7.70	2.14
10,166.1	46	Pacific Region Funds	-42.92	4.79	14.60	-14.36	-42.66	-18.40	-7.62	3.62
7,904.0	51	Japanese Funds	-33.45	6.43	16.01	-7.99	-33.89	-22.94	-19.01	-2.64
12,091.8	54	Pacific Ex Japan Funds	-50.11	3.91	17.02	-17.85	-49.35	-16.56	-3.06	5.92
10,831.1	79	China Region Funds	-52.71	4.03	12.47	-14.02	-51.63	-14.33	4.39	6.83

* Periods longer than one year are annualized.

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97,870.0	375	Emerging Markets Funds	-55.45	2.92	13.24	-25.11	-55.17	-21.76	-6.84	6.52
9,448.2	27	Latin American Funds	-57.34	4.37	18.16	-31.22	-57.08	-20.21	-1.76	15.55
17,652.6	79	Global Small-/Mid-Cap Funds	-45.43	4.30	10.98	-21.46	-44.89	-22.83	-10.96	-0.36
859,703.8	2,883	World Equity Funds	-45.81	4.07	12.71	-18.52	-45.53	-20.89	-7.92	2.18
3,482,929.3	13,129	Equity Funds - EFPA	-39.56	4.53	10.78	-19.14	-38.83	-19.62	-9.43	-1.08
Mixed Equity Funds										
52,492.7	190	Flexible Portfolio Funds	-24.56	2.64	6.70	-10.50	-24.43	-10.00	-3.69	1.40
24,866.0	189	Mixed-Asset Target 2010 Funds	-25.20	2.41	6.11	-11.32	-24.93	-11.30	-4.30	0.24
18,771.9	138	Mixed-Asset Target 2015 Funds	-27.81	2.80	7.23	-12.48	-27.44	-12.89	-4.60	0.36
32,290.6	185	Mixed-Asset Target 2020 Funds	-30.27	2.95	7.48	-13.22	-29.82	-15.24	-6.63	-0.63
16,843.1	120	Mixed-Asset Target 2025 Funds	-34.20	3.61	8.81	-15.71	-33.63	-16.96	-7.90	-1.35
22,107.5	173	Mixed-Asset Target 2030 Funds	-36.71	3.79	8.95	-16.85	-36.09	-18.19	-8.77	-1.29
10,182.8	115	Mixed-Asset Target 2035 Funds	-37.07	3.98	9.42	-16.97	-36.44	-18.33	-8.92	-2.00
12,427.1	169	Mixed-Asset Target 2040 Funds	-38.22	4.11	9.56	-18.06	-37.54	-19.14	-9.52	-1.68
3,774.4	103	Mixed-Asset Target 2045 Funds	-38.09	4.12	9.79	-17.68	-37.43	-19.14	-9.24	-0.01
1,996.8	136	Mixed-Asset Target 2050+ Funds	-38.98	4.36	10.14	-18.26	-38.30	-20.32	-10.08	-1.44
384,299.1	730	Mixed-Asset Target Alloc Growth	-29.83	3.12	7.15	-13.11	-29.38	-13.86	-5.87	-0.49
103,783.0	529	Mixed-Asset Target Alloc Moder	-25.47	2.70	6.43	-11.18	-25.14	-11.60	-4.60	-0.18
47,694.7	470	Mixed-Asset Target Alloc Conserv	-17.24	1.80	4.76	-7.86	-17.21	-7.15	-2.48	0.62
64,048.6	134	Global Flexible Port Funds	-31.13	2.78	6.77	-13.09	-30.93	-13.34	-4.49	2.52
7,109.5	74	Convertible Securities Funds	-33.93	2.61	8.22	-14.91	-33.60	-16.38	-8.15	-2.64
802,687.8	3,455	Mixed Equity Funds	-28.25	2.96	7.18	-12.78	-27.88	-12.82	-5.25	-0.17
982,663.3	3,008	Domestic L-T Fixed Inc Funds	-7.73	0.92	2.78	-4.07	-8.18	-1.98	0.15	1.45
76,521.7	340	World Income Funds	-6.48	0.42	5.66	-2.12	-7.33	-0.47	2.08	3.35

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